

# Steve's Speaker Notes

*Thursday, August 9, 2007*

## Introduction: Bill Hybels

- Goal of "Record Registration--Record Impact"
- How open are we to letting God Speak? Humble ourselves?
- Good leaders are willing to listen to many people to learn--high bandwidth

## Session 1: Bill Hybels, Vision to Die For

- Vision--the painting of a picture that brings passion to people
- Romans 12:8--"If it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully." (NIV)
- Process--take time for the process--can't just be the vision of the leader
- Vision Formation--team approach--"What does God want our church to look like 5 years from now?"
- Vision Refinement--take time to make changes and refinement to the vision
- Vision Declaration--share the vision with test groups and get better as it is shared more frequently
- Vision Leaks--keep sharing the vision because people forget key parts over time
- Are we willing to die for the vision set before us? Is it that important?

## Session 2: Carly Fiorina, Tough Choices

- "Who God made you to be is God's gift to you. What you make of yourself is your gift to God."
- Teamwork is what makes things fun. Nothing worthwhile happens in isolation.
- Overcoming fear--keep doing it and you'll get stronger
- Prejudice is real and comes from fear--don't carry prejudice as our own burden
- Don't let other people's views define what we can or can't do
- Motivating a team is everything. Leadership takes motivation to push people to try new things and reach their potential.

## Session 3: Floyd H. Flake, The Heart of Responsibility

- Be selfless in what we do as we lead.
- Know what the goal is and keep our eye on the prize.
- Avoid pitfalls of things like a compromised perspective, lack of focus on core purpose, unclear goals and objectives, tradition
- Know timelines
- Have integrity and keep information flowing between leader and people
- Pick people to work with who you can trust
- Be purposeful in what we do for the Lord. Deal with planning for the future in order to prepare for leaders who will follow

## **Session 4: Marcus Buckingham, Go Put Your Strengths to Work**

- What do you do in a day? This tells you who you are.
- Spend a large percentage of your day playing to strengths.
- Truth 1: As you grow you become more of who you already are
- Truth 2: You grow the most in your areas of greatest strength
- Truth 3: A great team member volunteers strengths to the team most of the time
- Skill 1: Identify your specific strengths (SIGN--Success, Instincts, Growth, Needs)
- Skill 2: Change something by putting together a strong week plan
- Skill 3: Talk about own strengths without bragging and about weaknesses without whining
- Create a "loved it/loathed it" chart each day for a week
- Write statements of "I feel strong when..."

**Friday, August 10, 2007**

## **Introduction: Bill Hybels**

- Talked about the Reveal study and <http://www.revealnow.com>

## **Session 5: Michael E. Porter, Strategy and Leadership**

- We need to be thinking about: delivering social services, meeting the needs of a customer, do things that are of a high value (think about it from the view of the recipients)
- Our objective is to create social value which equals social benefits divided by resources expended
- We must do the most possible good
- External questions:
  - What are the most pressing needs of our community?
  - What are the most pressing problems in other communities in need?
  - What other organizations and institutions are available to meet those needs? If they are effective we should outsource to them.
- Internal questions:
  - What capabilities and resources do we have as a congregational organization?
  - Where can we add value beyond good intention?
  - Where can we do more than giving money or provide unskilled labor?
  - Which service excites the greatest passion/commitment in the congregation?

## **Session 6: Colin Powell, Leading at the Highest Level**

- "Leaders are problem solvers"
- Promote a clash of ideas
- Only people get things done (1/3 of time to plan, 2/3 of time for people to get work done)
- Maintain an open door policy
- Probe the organization
- Reward your best performers and get rid of non-performers
- Be prepared to disappoint people and make some people angry
- Check your ego at the door
- Have fun in your command
- Fit no stereotypes
- Perpetual optimism is a force multiplier
- Things always look better in the morning
- Start the morning telling each other what needs to be said (staff meeting) "here's what we're going to do today" "what's on your mind?"
- Avoid war if at all possible
- Trust the element of instinct
- Prepare to be lonely

## **Session 7: John Ortberg, A Leader's Greatest Fear**

- Shadow mission--a dark mission revolving around selfish and destructive behaviors

- Question 1: What is your shadow mission? That part of life where you would drift if left on your own
- Question 2: What is the shadow mission of your organization?
- Question 3: Who is the Mordecai of your life? provides honest and fearless conversations about our shadow mission
- Lead without fear--God is working behind the scenes
- Don't be afraid to speak the truth

## **Session 8: Richard Curtis, Living for the Greater Good**

- How do we truly love our neighbor and all of society?
- We must actually act and do things and not just pray about them.

**Saturday, August 11, 2007**

### **Session 9: Jimmy Carter, Building Humanity**

- We are all equal before God
- Love and engage the poor
- Psalm 34:14b--"...seek peace and pursue it." (NIV)
- Pray for peace
- War begets war
- Don't retaliate
- "blessed are the peacemakers"

### **Session 10: Bill Hybels, Whatever You Do, Inspire Me!**

- People deserve inspiring leaders
- Question 1: How much does it matter that a person is inspired? It matters
- Question 2: Whose job is it to keep the leader motivated? The leader must take responsibility to grow self (10 ways listed by Bill)
- Question 3: What is the best way to inspire people? Live a motivated life in front of them--it's a force multiplier
- Question 4: What does it look like for a person to be inspired? Look at Acts 2:42-47 to see what an inspired church looks like.

The Fellowship of the Believers--"(42) They devoted themselves to the apostles' teaching and to the fellowship, to the breaking of bread and to prayer. (43) Everyone was filled with awe, and many wonders and miraculous signs were done by the apostles. (44) All the believers were together and had everything in common. (45) Selling their possessions and goods, they gave to anyone as he had need. (46) Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, (47) praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved." (NIV)

- Build a supernatural community
- There is nothing like the local church when the local church is working right